

Senior Actuary

This position currently follows a hybrid work schedule, with three in-office days. Tuesday and Thursday are Company anchor days, and the third day will be worked out with your manager.

Position Summary

The Senior Actuary is responsible for developing, mentoring, and leading actuarial staff and managing projects in support of pricing insurance business utilizing accepted actuarial and statistical standards, as well as methodologies and industry knowledge.

The Senior Actuary understands and clearly conveys both strategic concepts and operational objectives to staff, peers, and relevant partners. This role works closely with senior leadership, actuarial associates and key business partners to develop and execute appropriate pricing, modeling and product strategies of high complexity to support business goals related to line(s) and/or geographic areas. This leader has oversight and/or influence on all corporate actuarial quantitative analysis processes and collaborates on and influences quantitative processes throughout the company.

Principal Responsibilities

Business Insight and Analytics

- Demonstrates a strategic mindset in making recommendations and judgments on projects
- Uses best practices to lead/perform highly complex, high impact analysis, using creative actuarial, statistical and/or predictive modeling techniques, including proper documentation and evaluation, as appropriate to influence business decisions
- Provides thought and/or technical leadership, including contributions to process improvement, development and innovation, and often serves as a subject matter expert
- Values and promotes diversity of thought
- Plans, implements, manages, and/or contributes on projects that are moderate to highly complex and are of large scale using accepted project management standards that cross multi-disciplinary areas, demonstrating collaboration and independent thought leadership.

Communication and Relationship Building

- Effectively conveys both operational and complex concepts using all modes of communication to technical and non-technical audiences, flexing style as needed.
- Conducts and/or actively participates in regular information share meetings with team, peers, and stakeholders

- Builds exceptional interpersonal relationship skills with business partners across functional areas, vendor partners, and associates within the Actuarial Department
- Reviews, evaluates, and communicates appropriateness of actuarial/modeling techniques and results to teams and leadership so that they are well understood at a level appropriate for the stakeholder and contributes to business decisions that drive towards increasing long-term franchise value

Applied Job Knowledge and Judgment

- Leverages in-depth understanding of insurance business, products, markets and regulatory environments to influence pricing/reserving/modeling strategies and business decisions

Responsible for selecting, reviewing, using and utilizing appropriate tools to ensure quality of data used to perform moderate to highly complex actuarial and statistical services

- Delivery, Productivity, and Holds self, peers, and staff accountable for meeting operational and strategic commitments
- Displays effective time management in generating work products in a timely manner, communicating effectively regarding work product status
- Organizes tasks and work responsibilities to achieve objectives and meet deadlines

Leadership and Entrepreneurial Spirit

- Leads work groups or project-oriented teams and provides input on talent management aspects to leadership
- Coaches and mentors junior team members, providing timely development feedback.
- Exhibits a personal growth and continuous improvement mindset with work responsibilities and identifying efficiency gains

Preferred Qualifications:

Education and Experience

- Bachelor's degree required – preferably in related field of study such as actuarial science, data science, math/applied math, statistics/applied statistics
- 10 or more years of property and casualty pricing, reserving, and predictive modeling experience

Certificates, Licenses, Registrations

- FCAS designation
- Demonstration of continuous professional development such as CPCU or CSPA designation is preferred

Functional Skills

- Advanced knowledge in the use and ability to learn a wide variety of tools, data sources and computer applications
- Advanced written and verbal communication skills, including the ability to present written and verbal interpretations of highly specialized terms and data
- Strong skills and proven ability to effectively collaborate with multi-disciplinary groups and various organizational levels
- Experience in leading the development/application of predictive models as well as evaluating models
- Deep knowledge of database structure, data strategy concepts, and data architecture
- Advanced product, price, risk management and insurance regulation knowledge, including professional standards of actuarial/statistical techniques
- Advanced project management skills to independently handle multiple projects of high complexity, including managing the project work of others
- Lead people/projects in a team environment, including ability to train, develop and mentor analysts

Salary Range: \$190,000 - \$210,000 per year. This range is a good faith estimate which reflects the annual salary we reasonably expect to pay for this specific full-time position at the time of posting. The actual salary offered will be based on several factors including the candidate's experience and qualifications.